**General Information:**

The Physician Leadership Foundations series is an introduction to fundamental leadership skills and is open to all physicians and APPs. As a cohort group, participants begin to understand and apply key leadership skills during this 8-month series. Participants can enroll throughout the year.

**Where**: All workshops are held at the McConnell Heart Health Center: 3773 Olentangy River Road in Classroom A and Classroom B

**When**: Workshops are held the second Tuesday of the month. Dinner will be provided beginning at 5:30 p.m.; all workshops are from 6:00 p.m. to 8:00 p.m.

**How**: To enroll, please e-mail Julie Adams ([julie.adams2@ohiohealth.com](mailto:julie.adams2@ohiohealth.com)) or call 614-544-4109.

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OhioHealth designates these live activities for a maximum of 2 AMA PRA Category 1 credit(s)TM each.  Physicians should claim only the credit commensurate with the extent of their participation in the activity.*

**Workshops:**

**Tuesday, January 8, 2019 Topic**: **Future of Healthcare, Physician’s Role as Leader**

**Speakers:** *Dr. Bruce Vanderhoff, Senior Vice President and Chief Medical Officer*

*Dr. Doug Knutson, System Vice President, Quality*

**Description**: Learn about the physicians’ role in the volume to value shift in the way care is provided. Explore the role of physician as leader, one who operates in the framework of a larger healthcare system, while sharing their ideas and concerns effectively.

**Tuesday, February 12, 2019 Topic: Building and Leading Effective Teams**

**Speaker:** *Dr. Michael Ezzie, Vice President Medical Affairs*

**Description**: Leading a team can be challenging, particularly when you are tasked with leading a group of peers often used to working with a certain amount of autonomy. Physician leaders must be skilled in not only team management (delegation, decision-making, running meetings, etc.), but skills of influence and inspirational leadership.

**Tuesday, March 12, 2019 Topic**: **Understanding Healthcare Finance and the Business of Healthcare**

**Speaker:** *Dr. Brian Jennings, Medical Director, Rehabilitation Services*

**Description**: This course covers the fundamentals of healthcare finance for leaders. Topics include the basics of accounting, skills to improve business acumen and financial strategies used by healthcare organizations. Learn how budgets are developed to meet strategic goals.

**Tuesday, April 9, 2019 Topic**: **Population Health**

**Speaker:** *Dr. Greg Sawchyn, Senior Director Product Strategy & Innovation, Clinical Transformation*

**Description**: Learn about what OhioHealth is doing to improve the health of populations while improving the care experience and reducing per capita cost.

**Tuesday, May 14, 2019** **Topic**: **Quality of Care, Strategic Quality Initiatives**

**Speaker:** *Dr. Doug Knutson, System Vice President, Quality*

*Becky Seiler, System Director Hospital Quality & Safety*

**Description**: Leaders need to continuously measure and evaluate the quality of care offered to patients. Volume to value is based on the best care yielding the best results in quality, safety and cost. Discover how physician leaders are instrumental in leading quality of care initiatives and how physicians can engage more effectively in strategic quality initiatives.

**Tuesday, September 10, 2019 Topic**: **Managing Change**

**Speakers:** *Dr. Mrunal Shah, Vice President Medical Affairs*

*Aisha Allen, Director, Change Management Programs*

**Description**: People often see change as a win or lose proposition. Learn how to lead others through the transition period of change. Learn to create a compelling case for change, understand the importance of buy-in to improve outcomes, and develop skills for leading a change initiative.

**Tuesday, October 8, 2019 Topic**: **Identifying and Mitigating Burnout**

**Speaker:** *Dr. Laurie Hommema, Program Director, Riverside Family Medicine*

**Description**: Learn to easily identify burnout in yourself and others. Develop a mitigation plan by personalizing strategies to build resilience.

**Tuesday, November 12, 2019 Topic**: **Inspirational Leadership & Implicit Bias**

**Speaker:** *Dr. Joel Shaw, Director, Medical Education, Grant Medical Center*

*Dr. Laura Espy-Bell, Medical Director, Community Partnership*

**Description**: Learn how to energize and create a sense of direction and purpose for others. Becoming an inspirational leader includes offering clarity around goals and objectives and ensuring that those who are led work collaboratively towards a shared purpose. Discover the importance of affirmation and how to make that a part of your natural leading style. The session will also cover implicit bias, blind spots, and what to do about them.

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